



Industry Working Group Participants for the Consumption II Sector

**All industry working group members participate as individuals. Organizations are listed for affiliation only. The below list does not include participants who wished to contribute anonymously*

First Name	Last Name	Title	Organization Name	Stakeholder Type
Kellie	Boles	Sustainability Specialist/Compliance Director	Georgia-Pacific	Corporations
Melanie	Boyle	Sustainability Manager	Cintas	Corporations
Simon	Braaksma	Senior Director	Royal Philips Electronics NV	Corporations
Mark	Buckley	VP Environmental Affairs	Staples	Corporations
Paul	Campbell	Director-Sustainability/Green Leadership	Sears Holding Corporation	Corporations
Karla	Canavan	Director Sustainable finance	Bunge	Corporations
Amy	Costello	Sustainability Manager	Armstrong World Industries	Corporations
Rick	Crandall	Director of Environmental Stewardship	Supervalu	Corporations
Lori	Duvall	Global Director, Green	EBay	Corporations
Larry	Dykhuis	DfE/ Sustainability Manager	Herman Miller	Corporations
Desirae	Early	Manager Sustainability Strategy and Innovation	Levi Strauss & Co.	Corporations
Zaher	El- mashharawi	Alremal Neighborhoods	Mashco	Corporations
Kenzie	Ferguson	Director of Corporate Responsibility	TE Connectivity	Corporations
Dattatraya	Ghadge	Finance Manager	Awal Gulf Manufacturing Company	Corporations
Jennifer	Gilbert	Chief Marketing Officer	I:CO	Corporations
Alice	Hartley	Manager, Sustainable Innovation	Gap	Corporations



Philip	Henson	Sr. Manager, Energy and Environmental Su	Hanes Brands	Corporations
Rajini	Janardhan	Director, Global Product Compliance	ACCO Brands	Corporations
Balaji	Jayaseelan	Head/Program Manager, Global Environment	Newell Rubbermaid	Corporations
John	Kells	VP	ADP	Corporations
Guru	Khalsa	Sustainability Manager	Columbia Sportswear	Corporations
Amy	Knight	Director of CSR	Hasbro	Corporations
Katie	Larsen	Acting Director Social Responsibility	The Children's Place	Corporations
John	Laughhead	Sustainability Manager	Delhaize	Corporations
Stewart	Leeth	Env Affairs and Senior Counsel	Smithfield Foods, Inc.	Corporations
Scott	Leonard	CEO	Indigenous Designs	Corporations
Scott	Lesnet	ES Manager	HNI Corporation	Corporations
Kathy	Liu	Chief Financial Officer	Kizan International, Inc.	Corporations
Oliver	Madison	CEO and Founder	Me to We	Corporations
Michael	McGuire	Director of IR	CVS Health	Corporations
Jamie	Meyers	Manager of Sustainability	Walgreens	Corporations
Alexandra	Michalko	Sustainability Senior Program Manager	REI	Corporations
Garrett	Miller	Manager Health, Safety & Environment	Masco	Corporations
Karen	Mullane	Vice President - Corporate Controller	Etsy	Corporations
Shannon	Mutschler	Vice President of Investor Relations	Sysco	Corporations



Bonnie	Nixon	Director of CSR & Global Sustainability	Mattel	Corporations
Rebecca	O'Neill	Sustainability Manager	Safeway	Corporations
Raj	Rajan	RD&E VP, SUSTAINABILITY	Ecolab	Corporations
David	Rinard	Director Global Environmental Performanc	Steelcase	Corporations
Amy	Roberts	Director of Sustainability	Mountain Equipment Co-op	Corporations
Rachel	Schneider	Dir, Sustainability & Strategic Planning	Harley-Davidson	Corporations
Kat	Sims	Senior Director, Sustainability at Plum	Plum Creek	Corporations
Laura	Wittman	Vp, Corporate Compliance and Human Right	Jones Apparel Group	Corporations
Dimitri	Wohns	Technical Project Manager	AHA Life	Corporations
Geetha	Arani	Investment Officer	CalSTRS	Market Participants
Neal	Austria	Vice President	ClearBridge Investments	Market Participants
Jennifer	Bartashus	Analyst	Bloomberg LP	Market Participants
Elsa	Ben Hamou Dassonville	Analyst	RobecoSAM AG	Market Participants
Constantina	Bichta	Manager, ESG Research	Boston Common Asset Management, LLC	Market Participants
Dylan	Brix	ESG Analyst	The Sustainability Group at Loring, Wolcott & Coolidge	Market Participants
Jessica	Cassey	Senior Analyst	Inflection Point Capital Management	Market Participants
Ravi	Chardran	Investment Mgmt Specialist	Wells Fargo	Market Participants
Lee	Coker	Principal	Fourth Factor Advisors	Market Participants
Jeremy	Cote	Research Analyst	Trillium Asset Management, LLC	Market Participants



Jim	Duffy	Analyst	Stifel Nicolaus	Market Participants
Patricia	Estevez	Senior Investment Research Analyst	CtW Investment Group	Market Participants
Cristina	Fernandez	Vice President, Senior Research Analyst	Telsey Advisory Group	Market Participants
Marta	Górska	Chief Executive Officer	CSR Profit	Market Participants
Chen	Grazutis	Equity Analyst	Bloomberg LP	Market Participants
Sonya	Hetrick	Impact Investing Analyst	HIP Investor	Market Participants
George	Hill	Director, Equity Research Analyst	Deutsche Bank	Market Participants
Christopher	Hill	Research Analyst and Sustainability Team	IW Financial	Market Participants
Andy	Iseri	Vice President, Global Manager Research	Callan Associates	Market Participants
Maria	Kamin	ESG Research Manager	Parnassus Investments	Market Participants
Ellen	Kennedy	Manager, Environment, Climate, Water	Calvert Investments	Market Participants
Evan	Kominsky	Investment Analyst	UBS Global Asset Management	Market Participants
Erica	Lasdon	Senior Sustainability Analyst	Calvert Investments	Market Participants
Vishnu	Lekraj	Senior Analyst - Healthcare	Morningstar	Market Participants
Emily	Lenthenstrom	Senior Research Analyst	Portfolio 21	Market Participants
Erin	Levey	ESG Research Analyst	EIRIS	Market Participants
Michael	Lucente	Managing Member	self-employed	Market Participants
Jamie	Macfarlane	Research Analyst	EIRIS	Market Participants
Rob	McGarrah, Jr.	Counsel	AFL-CIO	Market Participants
Anne-Marie	McGonnigal	Owner	Great Hill Enterprises	Market Participants
Sean	McGowan	Analyst	Needham & Co Inc.	Market Participants
Philipp	Mettler	Senior Sustainable Investment Analyst	J. Safra Sarasin	Market Participants



Yumi	Narita	VP	BlackRock Institutional Trust	Market Participants
Michael	Nell	Managing Director	UBS Global Asset Management	Market Participants
Nicolas	Nunes	Senior Advisor	Moinhos Investments	Market Participants
Margarita	Pirovska	Policy and Sustainability Analyst	Cornerstone Capital Group	Market Participants
Joe	Pittman	Analyst	UBS Global Asset Management	Market Participants
Eckhard	Plinke	Head of Sustainability Research	Notenstein Privatbank AG	Market Participants
Maryellen	Polikoff	Investment Advisor	Leede Financial	Market Participants
Kenneth	Pucker	Advisory Director	Berkshire Partners	Market Participants
John	San Marco	Vice President	Neuberger Berman	Market Participants
David	Sandell	Investment Professional	Boston Trust & Investment Management Co	Market Participants
Bond	Snodgrass	Director LatAm Equity Sales	Scotiabank	Market Participants
Mirjam	Staub-Bisang	Dr.	Independent Capital Management AG	Market Participants
David	Stone	Analyst	IW Financial	Market Participants
Gabriel	Thoumi	Sr. Sustainability Analyst	Calvert Investments	Market Participants
Georg	Tichy	CEO	FinComm Unternehmensberatung	Market Participants
Luca	Toscani	Sloan Fellow	Stanford University	Market Participants
Mark	Underwood	SVP, Equity Analyst	Alliance Bernstein	Market Participants
Margot	Uszakiewicz	IPC Mbr/Proxy Solicitation/IR Consultant	Independent Consultant	Market Participants
Beth	Williamson	Senior Research Analyst	Portfolio 21	Market Participants
Darin	Yi	Investment Officer	CalSTRS	Market Participants
Julio	Zamora	Managing Director	Citigroup	Market Participants
Agnes	Terestchenko	principal	Terestchenko	Market Participants
Yaowen	Ma	Analyst	Verdantix	Market Participants



Ava	Alkon	Associate Program Director	Interfaith Center on Corporate Responsibility	Public Interest & Intermediaries
Karen	Alonardo	CEO	CSRware, Inc.	Public Interest & Intermediaries
Tuba	Atabey	Turkey Partner	SUSTAiNOVA Sustainability Consulting	Public Interest & Intermediaries
David	Aust	Managing Partner	Aust Ventures, LLC	Public Interest & Intermediaries
Sonay	Aykan	Research Associate	New Jersey Institute of Technology	Public Interest & Intermediaries
Fadeke	Ayoola	Consultant/Author	CDSB	Public Interest & Intermediaries
Kate	Baker	Manager	EY	Public Interest & Intermediaries
Priya	Bala-Miller	Director International Program	Shareholder Association for Research and Education	Public Interest & Intermediaries
Louise	Barnes	Sustainability Consultant	Tred-Lite	Public Interest & Intermediaries
Hernan	Carvajal	Manager	IPMovil Andina	Public Interest & Intermediaries
Yogendra	Chaudhry	Director, Sustainability Consulting	Ketek Group Inc.	Public Interest & Intermediaries
Hope	Connolly	Sustainability consultant	Self employed	Public Interest & Intermediaries
Mindy	Costello	standards development liaison	NSF International	Public Interest & Intermediaries
Rebecca	Darr	Co-Founder/Owner	Atayne LLC	Public Interest & Intermediaries
Alan	Dayeh	Associate Director	Net Balance	Public Interest & Intermediaries
Laurence	DeGaetano	Instructional Specialist	Montclair State U	Public Interest & Intermediaries



John	DeRose	Executive Director	EY	Public Interest & Intermediaries
Tricia	Dunlap	Attorney	McGuireWoods LLP	Public Interest & Intermediaries
Cody	Durant	Owner/Chief Sustainability Strategist	Insightful Strategies LLC	Public Interest & Intermediaries
Themis	Exarchos	Dr	FORTH-IMBB	Public Interest & Intermediaries
Lorena Anabel	Fernandez	Sr. Financial Analyst	Aeroflex Incorporated	Public Interest & Intermediaries
Jeff	Garrison	President	Jeff Garrison	Public Interest & Intermediaries
Mindy	Gomes Casseres	sustainability and climate change consultant	Environmental Resources Management (ERM)	Public Interest & Intermediaries
Sara	Gutterman	CEO	Green Builder Media	Public Interest & Intermediaries
Victoria	Hack	Associate	EY	Public Interest & Intermediaries
Nandini	Hampole	Senior	EY	Public Interest & Intermediaries
Ezequiel	Hart	Manager, Sustainable Business Solutions	PwC	Public Interest & Intermediaries
Steve	Hatfield	Senior	PwC	Public Interest & Intermediaries
Susan Arnot	Heaney	?Director, Marketing, Communications and Development	Sustainability Consortium	Public Interest & Intermediaries
Kim	Hedberg	Founder	Balanced Solutions	Public Interest & Intermediaries
Saeid	Homayoun	Assistant professor in Accounting	Gavle University	Public Interest & Intermediaries
Noah	Horowitz	Sr. Scientist, and Director Center for E	NRDC	Public Interest & Intermediaries



Beth	Jensen	Director of Corporate Responsibility	Outdoor Industry Association	Public Interest & Intermediaries
Jason	Kibbey	Executive Director	Sustainable Apparel Industry	Public Interest & Intermediaries
Michael	Kleeman	Senior Fellow	University of California	Public Interest & Intermediaries
Aiko	Kozaki	ESG Analyst	The Japan Research Institute, Ltd.	Public Interest & Intermediaries
Gabriel	Krenza	Strategic Advisor	NRDC	Public Interest & Intermediaries
Dave	Lange	Sustainability Specialist	Haley & Aldrich, Inc.	Public Interest & Intermediaries
Lisa	Lavia	Managing Director	NOISE ABATEMENT SOCIETY	Public Interest & Intermediaries
Karen	Livingston	Senior Business Advisor	SBA	Public Interest & Intermediaries
NATASHA	MENEZES	SENIOR CONSULTANT STRATEGY, REPORTING	Ernst and Young LLP	Public Interest & Intermediaries
Julie	Menter	Manager	BluSkye	Public Interest & Intermediaries
Brad	Miller	Director of Advocacy & Communications	BIFMA	Public Interest & Intermediaries
Andrea	Moffat	Vice President	CERES	Public Interest & Intermediaries
Daniel	Moise	PhD Lecturer	The Bucharest University of Economic St	Public Interest & Intermediaries
Margo	Mosher	Manager	SustainAbility	Public Interest & Intermediaries
Yeshwant	Mudaliar	Senior Advisor Environment (Strategy)	Aurizon	Public Interest & Intermediaries
Marcy	Murningham	Founder	The Murningham Post	Public Interest & Intermediaries



Josh	Nothwang	Practice Leader	WSP	Public Interest & Intermediaries
Dan	ONeal	Principal	Peachtree Associates Group LLC	Public Interest & Intermediaries
Jacob	Park	Associate Professor of Business Strategy	Green Mountain College	Public Interest & Intermediaries
CAMILLE	PATRICK	MS	CONSUMER ADVOCACY UNITED	Public Interest & Intermediaries
Claire	Rainsford	Senior Manager	EY	Public Interest & Intermediaries
Juan Manuel	Ramirez	Consultant	Alta Via Consulting LATAM	Public Interest & Intermediaries
Kathee	Rebernak	Founder/CEO	Framework LLC	Public Interest & Intermediaries
Christine	Robinson	Senior Manager	Christine Robinson	Public Interest & Intermediaries
Oscar	Rodriguez Gonzalez	Consultant	Rodriguez-Gonzalez Services	Public Interest & Intermediaries
Kenneth	Rosenbaum	Sr. Partner	Environmental Resources Management (ERM)	Public Interest & Intermediaries
Alexandre	Rossin	Senior Manager	Centurion Global Capital	Public Interest & Intermediaries
Andrew	Russell	Director	Plastic Disclosure Project	Public Interest & Intermediaries
Rachel	Segal	Senior Associate	PwC	Public Interest & Intermediaries
Shoko	Sekiguchi	CEO	Ampleen Inc.	Public Interest & Intermediaries
Tien	Shiao	Senior Associate	WRI	Public Interest & Intermediaries
Rebecca	Silver	Adjunct Professor	SVA	Public Interest & Intermediaries



Neha	Singh	Assistant Project Manager	ITC Limited	Public Interest & Intermediaries
Veena	Singla	Staff Scientist	NRDC	Public Interest & Intermediaries
Nicole	Skibola	Principal	Centurion Global Consulting	Public Interest & Intermediaries
Dan	Sobrinski	Practice Leader, Environment & Energy	WSP	Public Interest & Intermediaries
Leesa	Soulodre	Adjunct	Singapore Management University	Public Interest & Intermediaries
Kelly	St. Andre	Executive Director, Environmental Progra	Fair Factories Clearinghouse	Public Interest & Intermediaries
Jon	Taylor	sr project director	WSP Group	Public Interest & Intermediaries
Susan	Todd	Principal	Solstice Sustainability Works Inc.	Public Interest & Intermediaries
Kal	Trinkner	Senior, CCaSS	EY	Public Interest & Intermediaries
chandramouli	venkatesan	Research Assistant - Sustainability	Rochester Institute of Technology - GIS	Public Interest & Intermediaries
Martin	Wayman	Manager	Ernst and Young LLP	Public Interest & Intermediaries
Doug	Woodring	Director/Co-Founder	Ocean Recovery Alliance	Public Interest & Intermediaries
Ryan	Young	Founder	Indicate Advisory Services	Public Interest & Intermediaries
Rachel	Zedeck	Managing Director	Medea Group - Backpack Farm Kenya	Public Interest & Intermediaries