

Title

*The list below excludes people who wish to remain anonymous. Name

Thomas	Andresen Gosselin	Sustainability Director
Christopher	Andress	Asst. VP, Equities
Maricel	Apuli	SEC Reporting Manager
Tuba	Atabey	Partner
Tuba	Atabey	Consultant
David	Aust	Managing Partner
Glenn	Austin	Director, Corporate Responsibility
Michel	Bande	Corporate Sustainability Officer
Lisa	Beauvilain	Investment Manager (ESG & Policy)
Ezra	Benjamin	Princ. Program Manager, Sustainability
Nevio	Benvenuto	Senior Manager Sustainability & Climate
Libby	Bernick	Sr Vice President
Anna	Blitz	Consultant
Jeroen	Bos	Head of Global Equity Research
Richard	Bourke	Senior Analyst
Simon	Braaksma	Senior Director
Andrew	Brengle	research analyst
Melanie	Brooke-Lander	Director, HSE Programs and CSR
Steven	Bullock	Head of Research
Peter	Burgess	Founder CEO
Halina	Caraello	Vice President EHS
Veronica	Cavallaro	CEO and Founder
Marshall	Chase	Associate Director
Anirban	Chatterjee	GHG Lead Verifier
Darren	Cherry	Division President
Darren	Cherry	Division President
Peylina	Chu	Senior Consultant
Cecile	Churet	Senior Analyst
Steve	Clarke	Vice President Environmental Affairs and
John	Clement	Consultant
Jeff	Cohen	Senior VP
Mark	Connelly	Director
Elizabeth	Connors	Assistant Professor
Diana	Cosgrove	Director EHS Governance
Mindy	Costello	Standards Development Liaison
Craig	Coulter	Manager
Inge	Craninckx	Business Controller Sustainability
Ashit	Dalal	Managing Consultant
Katarina	Danihlikova Engel	Financial & Statutory Accounting Denmark
Christopher	Davidson	Director, Global Sustainability
Agnes	de Jesus	Chief Sustainability Officer
Gregory	DeGulis	Partner
Eric	DesRoberts	Project Associate
Renita	Dixon	Sustainability and Environmental Coordin
Dorney	Douglass	Senior Director
Deane	Dray	Global Industrial Sectors Leader
George	DUrso	Director:Sustainability
Toby	Echelberry	Factory Controller
Michael	Ellis	Partner
Holly	Emerson	Senior Analyst
Ara	Erickson	Sustainability Manager
Michelle	Fairbairn	Head of CR Reporting & Strategy
Robert	Fernandez	VP
John	Fillo	Principal Consultant
Kyla	Fisher	Corporate Sustainability Director
Gunnar	Friede	Director/Senior Portfolio Manager
Phil	Friedman	Co-Head Aersospace & Defense Advisory
Linda	Froelich	Global Sustainability Director

Organization Name

DNV KEMA Washington Capital Management KLA-Tencor SUSTAINOVA Sustainability Consulting SUSTAiNOVA Sustainability Consulting Aust Ventures, LLC Monsanto Company Solvay Impax Asset Management EMC Corporation PricewaterhouseCoopers Trucost Antea Group ING Investment Management Bloomberg Royal Philips Electronics NV MSCI Baker Hughes Trucost Tr-Ac-Net ... TrueValueMetrics Тусо Iridescent BSR Bureau Veritas Certification Greif, Inc. Greif, Inc. Antea Group RobecoSAM AG Emerson Consultant EOS Climate, Inc. Credit Agricole Securities Michigan State University Danaher Corporation NSF International ΕY Atlas Copco e Delta Consulting, Inc. The Dow Chemical Company MeadWestvaco Energy Development Corporation McMahon DeGulis LLP GreenBlue Illinois Tool Works IHS Citigroup RockTenn Pulmuone Foods, USA Inc. Green Order Ingersoll Rand Weyerhaeuser BAE Systems Breckinridge Capital Advisors Trinity Consultants PaperWorks Industries Inc Deutsche Bank Perella Weinberg Partners FMC

Name		Title
JoAnn	Garbin	President
William	Garcia	Executive Director
Russell	Gentry	Portfolio Manager
Joerg	Germann	Chief Technology Officer
Tracy	Gerstle	Senior Director Responsible Care [®] & Value Chain Outreach
Dattatraya	Ghadge	finance manager
Marta Julie	Górska Gorte	Chief Executive Officer
Karan	Gulshan	SVP for Sustainable Investing Investment Professional
Gretchen	Hancock	Manager, Resource Optimization
Tonie	Hansen	Director, SER
Katrina	Hendricks	Sustainability Operations
Kurt	Herman	Principal Scientist
Nick	Heymann	Co-Head Global Industrial Infrastructure
Daniel	Holland	Senior Equity Analyst
Chunjiang	Huang	Environmental Engineer
Eumy	Hung	Senior EHS Manager
Thomas	Irpan	Consultant
Bozena	Jankowska	Global Co-Head ESG
Anne	Johnson	Principal, Vice President
Chip	Johnson	Senior Manager Climate Change and Sustainability Services
Manjit	Jus	Sustainability Operations Manager
Jeff	Kauffman	Senior Vice President
Ajay Mitch	Kejriwal Kennedy	Vice President Managing Member
Jeremy	Kent	Analyst / Portfolio Manager
Kristin	Ketron	Sustainability
Gary	Kiang	Vice President / Research Analyst
Anne	Kilgore	Director, Global Sustainability
Kitae	Kim	Sustainability Manager
Bruce	Klafter	Sr. Director, Environmental, Health & Safety
Christoph	Klein	
Aiko	Kozaki	ESG Analyst
Bjoern	Kulmann	Director, Sustainability
Houssam	Lahrech	Director, ESG Research
Dave	Lange	Sustainability Specialist
Brian	Langenberg	President
Katie	Larsen	Acting Director Social Responsibility
Mary Ann	Latko	Managing Director
Donna	Laviolette	Sustainability Manager
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Elizabeth Gary	Levy Lichtenstein	Portfolio Manager Principal
Richard	Love	Manager, Environmental Sustainability
Yaowen	Ma	Analyst
David	MacLean	Sustainability Manager
Francis	Maher	President
Tanis	Marquette	Global Sustainability Leader
Andy	Mason	SRI Analyst
Liz	Matson	Senior
Matt	Mattila	Environmental Attorney
Michael	McCauley	Senior Officer, Investor Prgrms & Gvrnc
James	McDonald	Manager, Sustainability
Robert	McKay	Sustainability Leader
Brigham	McNaughton	Manager
Cindy	Mehallow	Principal
Parynaz	Mehta	Senior Manager
Jason	Metnick	Senior Vice President, Customer Affairs
Luiza	Mihu	Analyst, Research Products
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Matthew Anne	Morrison Munaretto	Senior Manager, Corporate Sustainability Senior Consultant
	Nash	
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Paola	Nealon	Public Equity Investment Officer
Dave	Nelson	Lecturer
Ooriapadikal	Ninan	Consultant
Tobias	Nystedt	Research Analyst
Pamela	Oberski	Director - External Reporting

Walden Asset Management / Boston Trust American Chemistry Council Pax World Investments IFC - World Bank Lam Research Corporation Business Infrastructure Services Allianz Global Investors Resource Recycling Systems Buckingham Research Group FBR Capital Markets Design with Nature, LLC Allianz Global Investors Eastman Chemical Franklin Templeton Eastman Chemical

Organization Name

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Offsetters

awal gulf mfg co CSR Profit

General Electric NVIDIA

Ernst & Young RobecoSAM AG

AGCO Flextronics DB Advisors

AIHA Raytheon . Bloomberg

Verasiti Momentive

ΕY

Ball Corporation

The Japan Research Instutite, Ltd.

Arabesque (Deutschland) GmbH Haley & Aldrich, Inc. Langenberg & Co. The Children's Place

Trillium Asset Management Lightstone Consulting, LLC United Technologies Verdantix

Standard Life Investments

Miller & Martin PLLC

International Paper SABIC PwC

CRM Communications Johnson & Johnson

McMahon DeGulis LLP

Oregon State Treasury (OST) University of Michigan Ninan Associates Bloomberg

The Dow Chemical Company

Sustainalytics Bloomberg BSR SABIC ΕY

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State Board of Administration, Florida

Sustainable Forestry Initiative, Inc.

3M Gradient William Blair Morningstar Boeing